1	Ashley Keller (<i>pro hac vice</i>) ack@kellerlenkner.com	
2	Seth Meyer (pro hac vice)	
3	sam@kellerlenkner.com Tom Kayes (pro hac vice)	
4	tk@kellerlenkner.com KELLER LENKNER LLC	
5	150 N. Riverside Plaza, Suite 4270 Chicago, Illinois 60606	
6	Tel: (312) 741-5220	
7	Warren Postman (pro hac vice)	
	wdp@kellerlenkner.com KELLER LENKNER LLC	
8	1300 I Street, N.W., Suite 400E Washington, D.C. 20005	
9	Tel: (202) 749-8334	
10	Michael A. Geibelson (SBN 179970) mgeibelson@robinskaplan.com	
11	Aaron M. Sheanin (SBN 214472) asheanin@robinskaplan.com	
12	Tai S. Milder (SBN 267070) tmilder@robinskaplan.com	
13	ROBINS KAPLAN LLP	
14	2440 W. El Camino Real, Suite 100 Mountain View, California 94040	
15	Tel: (650) 784-4040 Fax: (650) 784-4041	
16	Attorneys for Plaintiff and the Proposed Class	
17		DISTRICT COURT
18		CT OF CALIFORNIA SCO DIVISION
19	_	
20	DIVA LIMOUSINE, LTD., individually and on behalf of all others similarly situated,	No. 3:18-cv-05546-EMC
21	Plaintiff,	DECLARATION OF TOM KAYES IN SUPPORT OF PLAINTIFF'S
22	T tumiy,	MOTION FOR PARTIAL SUMMARY
23	V.	JUDGMENT
	UBER TECHNOLOGIES, INC., et al.,	Date: November 15, 2018 Time: 1:30 p.m.
24	Defendants.	Time: 1:30 p.m. Location: Courtroom 5
25		Judge: Hon. Edward M. Chen
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DECLARATION OF TOM KAYES

- I, Tom Kayes, declare:
- 1. I have personal knowledge of these facts and would testify to them.
- 2. I am over 18 years of age. I am a lawyer representing Plaintiff Diva Limousine, Ltd. in this case.
- 3. Attached to this declaration are true and correct copies of the following documents, identified by their exhibit number, a description, and the page numbers given that exhibit:

Exh. No. Description

Page Nos.

- 1. Excerpt from Uber's website: Uber Newsroom, *The history of Uber*, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)
- 2. *UberCab* Pitch Deck Prepared by Uber Co-Founders Travis Kalanick and Garrett Camp
- 3. Excerpt from Uber's website: Uber Newsroom, *UberCab launches in San Francisco*, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)
- 4. Excerpt from Uber's website: Uber Newsroom, *First Uber Ever*, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)
- 5. Excerpt from Uber's website: Uber Newsroom, *UberCab shortens its name*, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)
- 6. Term Sheet for Settlement Between the Safety and Enforcement Division of the California Public Utilities Commission and Uber Technologies, Inc. (Case PSG-3018, Citation 5-5195), filed as dkt. 52-3 in *Overton et al. v. Uber Technologies, Inc., et al.*, No. 18-cv-02166 (N.D. Cal.)
- 7. "Uber: Everyone's Private Driver," Exhibit 3 to the 7/9/14 Deposition of Michael Colman, filed as dkt. 223-3 in *O'Connor v. Uber Technologies, Inc. et al.*, No. 13-cv-3826-EMC (N.D. Cal.)
- 8. "PARTNERS: Uber SF Onboarding Script," filed as dkt. 223-6 in *O'Connor v. Uber Technologies*, *Inc. et al.*, No. 13-cv-3826-EMC (N.D. Cal.)

1	Exh. No.	Description	Page Nos.
2	9.	Excerpt from Uber's website: Eric Berdinis (Uber Product Manager), Leveling the Playing Field for America's Truck Drivers,	
3 4		Uber Newsroom (May 18, 2017), available at https://www.uber.com/newsroom/uberfreight-2/ (last visited: Aug. 29, 2018)	
5		29, 2010)	
6	10.	Excerpt from Uber's website: Natalia, 205/55/24, Uber Newsroom (August 28, 2014), available at	
7		https://www.uber.com/newsroom/2055524 (last visited: Aug. 29, 2018)	
8	11.	2/6/13 Email from Uber to D. O'Connor re: Uber Quality &	
9		Evaluation Changes, filed as dkt. 223-29 in O'Connor v. Uber Technologies, Inc. et al., No. 13-cv-3826-EMC (N.D. Cal.)	
10	12.	Excerpt from Uber's website: Uber Newsroom, 1 Billion trips and	
11		counting, available at https://www.uber.com/newsroom/history	
12		(last visited: Aug. 29, 2018)	
13	13.	Excerpt from Uber's website: Uber Newsroom, 2 Billion trips and	
14		counting, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)	
15	14.	Excerpt from Uber's website: Uber Newsroom, 5 Billion trips and	
16		counting, available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)	
17	15.	Excerpt from Uber's website: Uber Newsroom, 10 Billion,	
18		available at <u>www.uber.com/newsroom/10-billion</u> (last visited: Aug. 20, 2018)	
19		29, 2018)	
20	16.	Excerpt from Uber's website: Uber Home Page, available at www.uber.com (last visited: Aug. 29, 2018)	
21			
22	17.	Uber Payment Statement, filed as dkt. 223-62 in O'Connor v. Uber Technologies, Inc. et al., No. 13-cv-3826-EMC (N.D. Cal.)	
23	18.	Excerpts of 6/11/14 & 7/9/14 Deposition of Michael Colman, filed	
24		as dkt. 223-2 & dkt. 223-12 in <i>O'Connor v. Uber Technologies, Inc. et al.</i> , No. 13-cv-3826-EMC (N.D. Cal.)	
25	19.	9/14/14 Email from Uber to E. Gurfinkel re: Pricing, filed as dkt.	
26	17.	223-38 in O'Connor v. Uber Technologies, Inc. et al., No. 13-cv-	
27		3826-EMC (N.D. Cal.)	
28			

1	Exh. No.	Description	Page Nos.
2 3	20.	Transportation Provider Service Agreement, filed as dkt. 223-15 in <i>O'Connor v. Uber Technologies</i> , <i>Inc. et al.</i> , No. 13-cv-3826-EMC (N.D. Cal.)	
4	2.1		
5	21.	Driver Addendum Related to Uber Services, filed as dkt. 223-16 in O'Connor v. Uber Technologies, Inc. et al., No. 13-cv-3826-EMC (N.D. Cal.)	
6	22		
7	22.	Garrett Camp, <i>The Beginning of Uber</i> , Medium (Aug. 22, 2017), available at https://medium.com/@gc/the-beginning-of-uber-7fb17e544851 (last visited: Aug. 29, 2018)	
8			
9 10	23.	Response of Uber Technologies, Inc. to Administrative Law Judge Robert M. Mason III's Ruling Dated September 17, 2015, filed in Rulemaking 12-12-011 on September 24, 2015, available at	
11		http://docs.cpuc.ca.gov/ PublishedDocs/Efile/G000/M154/ K652/154652254.PDF (last accessed: Oct. 5, 2018)	
12			
13	24.	Excerpt from Uber's website: Eric Meyerhofer (Head of Uber Advanced Technologies Group), <i>Uber and Toyota Team Up on</i>	
14		Self-Driving Cars, Uber Newsroom (Aug. 27, 2018), available at https://www.uber.com/newsroom/uber-toyota-team-self-driving-	
15		cars/ (last visited: Aug. 29, 2018)	
16 17	25.	Excerpt from Uber's website: Uber Newsroom, <i>Uber Freight Launches</i> , available at https://www.uber.com/newsroom/history (last visited: Aug. 29, 2018)	
18			
19	26.	Excerpt from Uber's website: <i>Modern Ground Transportation for Business</i> , Uber for Business, available at	
20		https://www.uber.com/business/?mainSite=true (last visited: Aug. 29, 2018)	
21	27.	Excerpt from Uber's website: Uber Health, available at	
22		https://www.uberhealth.com/ (last visited: Aug. 29, 2018)	
23	28.	Internet Print-Out Reflecting Uber's Certificates and Permits under	
24		the California Public Utilities Commission, available at https://apps.cpuc.ca.gov/apex/f?p=203:35:0::NO:35:: (search for	
25		"Carrier ID" 38150) (last visited: Oct. 5, 2018)	
26	29.	Internet Print-Out Reflecting UTAC's Certificates and Permits under the California Public Utilities Commission, available at	
27		https://apps.cpuc.ca.gov/apex/f?p=203:35:0::NO:35:: (search for "Carrier ID" 37432) (last visited: Oct. 5, 2018)	
28		Carrier 1D 37 132) (1650 Visited, Oct. 3, 2010)	

1	Exh. No.	Description	Page Nos.
2	30.	Rasier-CA LLC's Current CPUC-Issued TNC Permit, available at http://cpuc.ca.gov/uploadedFiles/CPUC_Public_Website/Content/Licensing/Transportation Network	
3 4		Companies/Rasier%20EXP2020.pdf (last accessed: Oct. 5, 2018)	
5	31.	Excerpt from Uber's website: Uber, CPUC and City Requirements, available at <a "="" ensuring-independent-drivers-not-on-their-own="" href="https://www.uber.com/drive/san-diego/resources/san-diego/reso</td><td></td></tr><tr><th>6</th><td></td><td>diego-cpuc-requirements/ (last visited: Aug. 29, 2018)</td><td></td></tr><tr><th>7</th><th>32.</th><th>Declaration of Michael Colman in Support of Defendant's Motion to
Compel Arbitration as to Certain Absent Class Members, filed as</th><th></th></tr><tr><th>8</th><td></td><td>dkt. 347 in <i>O'Connor v. Uber Technologies</i>, <i>Inc. et al.</i>, No. 13-cv-3826-EMC (N.D. Cal.)</td><td></td></tr><tr><th>9</th><td></td><td>3020-LIVIC (IV.D. Cai.)</td><td></td></tr><tr><th>10</th><td>33.</td><td>Decision on Phase III.B Tracks II and IV Issues: Is Uber Technologies, Inc., a Transportation Network Company and/or a</td><td></td></tr><tr><th>11</th><td></td><td>Charter Party Carrier, issued by the CPUC on May 4, 2018,
Rulemaking 12-12-011, Decision 18-04-005, available at</td><td></td></tr><tr><th>12</th><td></td><td>http://docs.cpuc.ca.gov/PublishedDocs/
Published/G000/M213/K904/</td><td></td></tr><tr><th>13</th><td></td><td>213904057.PDF (last accessed: Oct. 5, 2018)</td><td></td></tr><tr><th>14</th><td>34.</td><td>Excerpt from Uber's website: Rachel Holt (Head of US Operations) and Aaron Schildkrout (Head of Driver Experience), <i>You asked</i>,</td><td></td></tr><tr><th>15</th><td></td><td>and we're answering, Uber, available at</td><td></td></tr><tr><th>16
17</th><td>2.5</td><td>https://pages.et.uber.com/180-days/ (last visited: Aug. 29, 2018)</td><td></td></tr><tr><th>18</th><td>35.</td><td>Excerpt from Uber's website: Pierre-Dimitri Gore-Coty, Ensuring Independent Drivers Are Not On Their Own, Uber Newsroom (May</td><td></td></tr><tr><th>19</th><td></td><td>23, 2018), available at https://www.uber.com/newsroom/ensuring-independent-drivers-not-on-their-own/ (last visited: Aug. 29, 2018)	
20	36.	Excerpt from Uber's website: Dara Khosrowshahi (Uber CEO),	
21		New App, Built For and With Drivers, Uber Newsroom (April 10, 2018), available at https://www.uber.com/newsroom/new-driver-	
22		app/ (last visited: Aug. 29, 2018)	
23	37.	Uber Driver Guidelines, filed as dkt. 223-20 in O'Connor v. Uber Technologies, Inc. et al., No. 13-cv-3826-EMC (N.D. Cal.)	
24	38.	Driver Application Information, filed as dkt. 223-28 in <i>O'Connor v</i> .	
25	36.	Uber Technologies, Inc. et al., No. 13-cv-3826-EMC (N.D. Cal.)	
26	39.	Industrial Welfare Commission Wage Order No. 9-2001	
27		(Transportation Industry) available at https://www.dir.ca.gov/iwc/wageorderindustries.htm (last visited:	
28		Oct. 5, 2018	

4.	Today I personally visited the Apple iTunes store, the Google Play store, and Uber's	
website and verified that one can download and install the Uber driver app and the Uber rider a		
without paying anything.		

Exhibit numbers 6, 7, 8, 11, 17, 18, 19, 20, 22, 23, 28, 29, 30, 32, 33, 37, 38, and 39 5. are also subject to the concurrently filed request for judicial notice.

I affirm that the foregoing is true under penalty of perjury under the laws of the United States. Signed on October 5, 2018 in Chicago, Illinois.

/s/ Tom Kayes Tom Kayes

CERTIFICATE OF SERVICE

I certify that on October 5, 2018, I served this document on all ECF-registered counsel via the Court's CM/ECF system.

/s/ Tom Kayes Tom Kayes